(*iv*) the number confirmed after the above proceedings;

(*v*) the number of unemployed S. S. L. C. trained and trained under-graduates;

(*vi*) the number of applicants for private training each year in the S. S. L. C. training section for the last 5 years?

Rao Sahib I. N. Menon (*Director of Public Instruction*):

	Sirkar.		*Aided.*
(*i*)	373		1,278
(*ii*)	363		291
(*iii*)	732		902
(*iv*)	268		476
(*v*)	No information.		
(*vi*)	1109	.. 16	
	1110	.. 35	
	1111	.. 42	
	1112	.. 54	
	1113	.. 43	

RESOLUTIONS BY THE C. P. T. T. ASSOCIATION—PARTICULARS REGARDING.

118. Mr. C.V. Iyyu (*Kunnamkulam*): Will the Government be pleased to state:—

(*a*) whether the Government has received the copy of the resolutions passed by a meeting of the Executive of the C. P. T. T. Association on the 20th August 1938 at 9 a. m. in the National Tutorial College Hall;

(*b*) whether the Government has noted that these resolutions were published in the 'Gomathi', dated 7th Chingam 1114;

(*c*) whether the Government be pleased to place on the table the copy of the resolutions passed by the C. P. T. T. Association on the 20th August;

(*d*) whether the Government has received any previous or later communications from the above association;

(*e*) whether the Government be pleased to place on the table all correspondence with (*i*) the above-said Association (*ii*) with the Director of Public Instruction on the matter of employing trained staff in schools;

(*f*) whether the Government has taken any steps to redress the grievances pointed out in each of the resolutions taking one by one.

Rao Sahib I. N. Menon (*Director of Public Instruction*):

(*a*) A copy was received by the Director of Public

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Instruction. It did not contain the address of the Association. The paper was, therefore, lodged.

(*b*) Yes.

(*c*) A copy is appended. [*Vide Appendix VIII*).

(*d*) Yes.

(*e*) There was no correspondence.

(*f*) No specific action was called for.

Mr. President, Sir, with the permission of the Chair, I would like to say briefly what precisely are the cases which have occasioned doubts in the minds of the hon'ble members of this House. I know fully well that certain instances must have come to the notice of the hon'ble members that no definite policy is being followed by the Department. I consider that the questions are perfectly legitimate and that is why I am anxious to explain the position in this matter. To begin with, at the outset, training was confined to people who are deputed either from Government or from private schools. Later on it was found that both to the Government and to the teachers concerned there would be a saving if training was expedited by some means or other. So the Government said if teachers already employed in Aided schools are prepared to undergo training at their own expense, they will be prepared to find accommodation in the Training institution. To the Government it meant a saving of stipend and to the teacher it meant increase in salary grant and as soon as the training is completed he would get the half-salary grant. This lead to private training of teachers already employed in private schools. That was how matters were for many many years. Then a bond was taken by the Managers who deputed the teachers for training to the effect that they would be re-employed for a period of three years, so that the money spent may not be a waste. Later on it was found that there was some more space available for the admission of private candidates, because the supply of untrained men got rather lax for the Institution and therefore certain places were reserved for private training. And, that is the private training of private candidates who are not teachers of any recognised schools. Government did not realise at that time that this concession which was granted to private candidates was likely to create this glut in future. Now, with the admission of private candidates who are not employed in any institution whatsoever to the training course, the difficulty arose. Till then there was no question, as training being considered as an essential condition to the recruitment; but to-day we are faced with the problem of the supply of

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teachers who are potential teachers. The question is whether we should give some preference to those who are already trained, or whether we should continue to re-employ men who are in Government service or aided service. Consistently with the rules of the Staff Selection Board framed by the Government, Government thought that until the people who are already employed were exhausted, it won't be fair to recruit these candidates who have got themselves trained. That was the bonafide intention of the Government. There was absolutely no anxiety in keeping these men out. There is not even the possibility of any motive. The question was, what was the Department to do in respect of unaided classes. With regard to the aided classes Government had a certain measure of specific responsibility and right of intervention. But with regard to classes which were not aided, and which till recently, could not be given any assurance of being aided, what was the Government to do? They could only insist upon the requirements of the Standing Order or the qualification laid down by the Staff Selection Board. That is S. S. L. C. So it happened that in respect of some unaided classes, managers for reasons which were personal, and parochial appointed in some cases untrained hands. Candidates who were trained put in complaints saying that they are trained and therefore they should be preferred. Sir, I have been meeting the managers and trying to persuade them that they should give preference to trained hands and they pointed out that after all it is the goodwill of the locality that they have to respect. It is only then that I said that we cannot interfere. This was the real situation. In these classes which were not aided then and which had no assurance of being aided in future, if untrained hands are appointed, Government cannot interfere and in the absence of any strict rule it was only possible for us to persuade the managers. Nothing more was attempted.

Mr. V. K. Krishnankutty (*Ezhuvas-Trichur*): May I know whether after issuing the circular to the managers and after their acceptance of the circular, it is glaringly violated by the managers by appointing untrained teachers, other things also being equal. The hon'ble member for Education was pleased to explain that in the case of unaided schools, where there is no possibility of giving grant, he cannot enforce the rule.

Rao Sahib I. N. Menon (*Director of Public Instruction*): No specific instance has been pointed out. To the best of my memory, I speak subject to correction, there has been no instance of any aided class where we have enforced such rule.

Mr. V. K. Krishnankutty (*Ezhuvas-Trichur*): May I know Sir, whether in any aided school, in class 3, when there was

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a vacancy a trained hand's application was rejected for preferring an untrained hand with no previous service?

Rao Sahib I. N. Menon (*Director of Public Instruction*): I want notice.

Mr. V. K. Krishnankutty (*Ezhuvas-Trichur*): May I know if such an instance is brought to the notice of the Director, he will be pleased to take action against the managers concerned?

Rao Sahib I. N. Menon (*Director of Public Instruction*): If there are instances which call for specific attention, Government will be only too glad to take action.

Mr. C. V. Iyyu (*Kunnamkulam*): In Appendix VIII in the Resolution of the Teachers' Association, it is stated that the executive of the C. P. T. T. Association wishes to draw attention of the Staff Selection Board and of the Director of Public Instruction to the fact that by its recent appointment of 39 untrained hands during the month of Karkadagam 1113, the Government has suffered a loss of Rs. 9,438 (being the expenditure met by Government in the training up of these candidates—the average for a candidate being Rs. 242 per annum per head.) Besides, it is a direct violation of the rules framed by the Government, Cochin Education Code. Vide Chapter VII section No. 52. It therefore requests the Board to bear in mind this aspect of the matter in its future policy of appointments.

May I know Sir, whether the Board has considered this aspect of the matter and whether Government has passed any orders thereon?

Mr. K. P. Kannan Nayar (*Secretary to Government*): Government have considered.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Have they passed any orders?

Mr. K. P. Kannan Nayar (*Secretary to Government*): The whole question, so far as the Staff Selection Board scheme itself is concerned, has to be reviewed after three years and it will be considered when it is taken up for review.

Mr. President: Now, there are two difficulties. One from the point of view of Government, namely the difficulty of providing sufficient accommodation in the training institution to meet the growing demand and secondly, the handicap to unrepresented communities to get themselves trained for many years to come. I do not understand whether it is the intention

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of the question to make the training qualification a condition precedent to recruitment.

Mr. V. K. Krishnankutty (*Ezhuvas-Trichur*): Trained teachers should be given preference, and the Government are not adhering to that principle.

Mr. President: Government have not prescribed training as a minimum qualification for recruitment by the Staff Selection Board. Am I to understand that it is the desire of the House that this should be prescribed as a minimum qualification?

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): The Hon'ble President was pleased to say that the training will adversely affect unrepresented communities.

Mr. President: Because, other things being equal, they have to choose an untrained hand to satisfy the communal representation. If it is the desire of the House to insist upon the training as a minimum qualification for recruitment of teachers by the Staff Selection Board, Government will very seriously consider the question. I have made the position of the Government clear. I hope that the House will take an opportunity to table a resolution. If a resolution is tabled and the House records its unanimous verdict that the training should be a preferential consideration, Government will seriously consider the question.

HINDI—TEACHING OF.

119. Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Will the Government be pleased to state :—

(*a*) the number of schools in the State where provision has been made for teaching Hindi or Hindustani;

(*b*) the number of students who are receiving instructions in Hindi in such schools;

(*c*) when was the teaching of Hindi first introduced in the State as subject of study in schools?

Rao Sahib I. N. Menon (*Director of Public Instruction*):

(*a*) 23.
(*b*) 1,657.
(*c*) 1105.

LEAVE RULES—APPLICATION OF.

120. Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Will the Government be pleased to state :—

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"Subject:—Trained teachers—recruitment to service.
Reference:—C. 1526/c8, dated 27th October 1932.
I have the honour to request you to let me know if this restriction is to be enforced in the case of thrown-out hands who are kept waiting for future vacancies."

Order dated 9th November 1932, C. 1526/08.

The Inspector, Northern Division, is informed that certificated teachers should *always* be preferred when available *even* to thrownout untrained hands.

(Sd.)
Director.

To
The Inspector, Northern Division.

APPENDIX VII.

(Please see answer to question No. 115).

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION.

Appointment—Approval of.

Read Endt. dated 16th Vrischigam 1111, C. No. Nil from the Manager, C. S. C. S., Trichur, forwarding the petition of K. I. Pavu. officiating teacher of the school.

Order dated 24th February 1936, D. Dis. 5770/11.

The Manager had been already told that the appointment of untrained hands will not be approved if trained hands are available and as such the Manager's action in having appointed this teacher is nothing but defiance of orders. As he says that the vacancy was for a short period and that it is to expire shortly, the appointment of K. I. Pavu is approved as a special case, on condition that his present officiating service will not in any way entitle him for a preferential treatment over a trained hand to be appointed in future. The Manager is also informed that in future the appointment of untrained hands will not be approved under any circumstance if there is a trained hand available and that he should invite application from trained hands by proper advertisement even though the vacancy or vacancies be for very short periods.

(Sd.)
Director.

To
The Manager.
,, Inspector, Northern Division.
Copy to the Inspectress and Inspector, Southern Division.

APPENDIX VIII.

(Please see answer to question No. 118).

Resolution passed in the C. P. T. T. Association.

An Executive meeting of the C. P. T. T. Association was held on 20th August 1938 at 9 a. m in the National Tutorial College Hall and the following resolutions were unanimously passed.

(1) This Executive meeting of the C. P. T. T. Association records its appreciation of the very sympathetic attitude of the Director of the claims

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of teachers trained privately in the matter of the appointments of untrained teachers in private schools.

It also records its feelings of gratitude at the assurance given by the Director that only after providing for the present unemployed private trained teachers, the Government would select candidates for training in future.

(2) The Executive of the C. P. T. T. Association wishes to draw the attention of the Staff Selection Board and of the Director of Public Instruction to the fact that by its recent appointment of 39 untrained hands during the month of Karakdagam 1113 the Government has suffered a loss of Rs. 9,438 (being the expenditure met by Government in training up of these candidates –the average for a candidate being Rs. 242 per annum per head).

Besides it is a direct violation of the rules framed by the Government Cochin Education Code. Vide Chapter VII section No. 52. It therefore requests the Board to bear in mind this aspect of the matter in its future policy of appointments.

(3) The Executive requests the Director of Public Instruction that at least in the case of those entertained at the beginning of this year, without any definite undertaking that they would undergo training privately at their own expense, the Director would be PLEASED NOT TO ISSUE ANY PERMITS TO THEM. The Executive also wishes to draw the kind attention of the Director of Public Instruction to the fact that the spirit as well as the letter of the Government rule insisting on the appointment of trained teachers in Schools is now being violated by the present procedure of appointing untrained teachers in unaided classes of Management schools, since such appointments generally result in the establishment of a claim in the service to the detriment of the interests and claims of trained teachers. Further since no publicity is given while filling up these vacancies such appointments actually result in the violation of the provision of the Cochin Education Code, Vide Chapter VII Section No. 52. Hence we beg to bring the matter to the attention of the Department.

Trichur, 20th August 1938. } *Secretary, The Cochin Private Trained Teachers' Association, National Tutorial College, Trichur.*

APPENDIX IX.

(*Please see answer to question No.120*).

D-2-21317/1112.

The Huzur Secretariat,
Development Department.
17th July 1937.

CIRCULAR.

Leave rules—Application of—Education Department.

It is laid down in the Standing Orders that leave cannot be claimed as a matter of right. Though an officer may be eilgible for leave, Government have to decide the question of granting the leave by taking into consideration the various circumstances of a particular case. The Education Department has got long vacations during the year and also holidays for two days in the week. This fact has to be taken into consideration in dealing with applications for leave from officers of this Department.

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